

H-1B Visa Salary Report: 3-GIS, LLC

| Report generated May 10, 2026

Summary

Total LCA Filings	13
Average Annual Wage	\$91,097
Wage Range	\$55,000 - \$146,933
Job Types (SOC codes)	6
Years Active	6

Top Job Titles

Job Title	Filings	Avg Annual Wage
Senior Software Engineer	5	\$119,907
Solutions Engineer	3	\$61,581
Quality Assurance Specialist II	2	\$77,025
Software Engineer	2	\$86,231
GIS Data Engineer	1	\$73,466

Top Work Locations

City	State	Filings
Decatur	AL	5
Huntsville	AL	2
Braselton	GA	1
Issaquah	WA	1
Madison	AL	1
Addison	TX	1
Tampa	FL	1
Bellevue	WA	1

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or employment advice. Wage data reflects amounts filed in Labor Condition Applications and may not reflect actual compensation paid. Data is current as of the most recent DOL quarterly release. Report generated 2026-05-10.