

H-1B Visa Salary Report: 3A SOFT INC

| Report generated May 10, 2026

Summary

Total LCA Filings	22
Average Annual Wage	\$93,138
Wage Range	\$81,328 - \$115,918
Job Types (SOC codes)	4
Years Active	5

Top Job Titles

Job Title	Filings	Avg Annual Wage
Software Developer	4	\$95,207
SOFTWARE DEVELOPER	3	\$91,943
Senior IT Quality Consultant	2	\$86,445
SENIOR SOFTWARE DEVELOPER	2	\$93,434
SOFTWARE ENGINEER	2	\$87,318
SOFTWARE JAVA DEVELOPER	2	\$87,318
Senior IT Specialist (Senior Engineer)	1	\$99,549
Senior Programmer	1	\$90,147
JIRA ADMINISTRATOR	1	\$115,918
JIRA / WINDOWS ADMINISTRATOR	1	\$115,918
Java Developer	1	\$81,453
SENIOR BI DEVELOPER	1	\$98,904
Documentum Developer	1	\$81,453

Top Work Locations

City	State	Filings
ALBANY	NY	9
Albany	NY	6

BROOKLYN	NY	2
Celina	TX	1
FORT WORTH	TX	1
Horsham	TX	1
IRVING	TX	1
Menands	NY	1

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