

# H-1B Visa Salary Report: 3Avenir, LLC

| Report generated May 10, 2026

## Summary

<b>Total LCA Filings</b>	18
<b>Average Annual Wage</b>	\$76,118
<b>Wage Range</b>	\$62,000 - \$96,000
<b>Job Types (SOC codes)</b>	3
<b>Years Active</b>	4

## Top Job Titles

Job Title	Filings	Avg Annual Wage
Computer Programmer Analyst	4	\$79,737
Computer Programmer Analyst 1	3	\$72,300
Software Engineer	2	\$62,000
Computer Programmer Analyst I	2	\$72,300
Computer Analyst - SAP	2	\$96,000
SAP BASIS Consultant	1	\$76,100
Computer Systems Engineer	1	\$90,646
QA Lead	1	\$68,640
Computer Programmer Analyst (Level 1)	1	\$72,300
Computer Programmer	1	\$66,000

## Top Work Locations

City	State	Filings
Memphis	TN	17
Pflugerville	TX	1

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