

H-1B Visa Salary Report: 3M Company

| Report generated May 10, 2026

Summary

Total LCA Filings	78
Average Annual Wage	\$152,679
Wage Range	\$88,596 - \$881,850
Job Types (SOC codes)	25
Years Active	7

Top Job Titles

Job Title	Filings	Avg Annual Wage
Senior Research Engineer	8	\$121,400
Product Development Specialist	4	\$144,626
Research Specialist	3	\$141,232
Software Development Engineer	3	\$138,571
Data Scientist	3	\$134,349
Senior Research Scientist	2	\$127,201
Advanced Quality Assurance Engineer	2	\$91,066
Senior Product Development Engineer	2	\$124,734
Product Development Engineer	2	\$107,074
Materials Data Scientist	2	\$134,402
Data Solutions Architect	2	\$152,146
Senior Predictive Engineer	2	\$126,186
Director Continuous Improvement and Global Standar	2	\$287,507
Data Science Specialist	2	\$155,054
DI Software Development Engineer	1	\$120,838

Top Work Locations

City	State	Filings
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Maplewood	MN	26
St. Paul	MN	22
San Antonio	TX	13
DeKalb	IL	2
Fairfax	VA	1
Harrison	NJ	1
Knoxville	TN	1
Monroe	NC	1
Pittsburg	PA	1
Pittsburgh	PA	1

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