

# H-1B Visa Salary Report: A10 Networks, Inc.

| Report generated May 10, 2026

## Summary

|                              |                      |
|------------------------------|----------------------|
| <b>Total LCA Filings</b>     | 57                   |
| <b>Average Annual Wage</b>   | \$138,278            |
| <b>Wage Range</b>            | \$75,816 - \$235,726 |
| <b>Job Types (SOC codes)</b> | 17                   |
| <b>Years Active</b>          | 6                    |

## Top Job Titles

| Job Title  | Filings | Avg Annual Wage |
|--|---------|-----------------|
| Network Engineer                                   | 6       | \$92,451        |
| Staff Software Engineer                            | 5       | \$143,474       |
| Technical Support Engineer                         | 4       | \$92,386        |
| Sr. Software Engineer                              | 4       | \$135,283       |
| Staff Software QA Engineer                         | 3       | \$126,908       |
| Sr. Staff Software Engineer                        | 3       | \$160,382       |
| Senior Corporate Systems Engineer                  | 2       | \$136,791       |
| Principal Software Engineer                        | 2       | \$178,797       |
| Principal QA Software Engineer                     | 2       | \$167,073       |
| Senior Product Marketing Manager - Infrastructure  | 1       | \$145,184       |
| Senior Director " Engineering Enterprise           | 1       | \$201,323       |
| Principal Product Manager – Enterprise Security So | 1       | \$235,726       |
| Senior Business Systems Functional Analyst         | 1       | \$168,813       |
| Senior Staff Software Engineer                     | 1       | \$170,872       |
| Resident Engineer                                  | 1       | \$125,736       |

## Top Work Locations

| City | State | Filings |
|------|-------|---------|
|------|-------|---------|

|          |    |    |
|----------|----|----|
| San Jose | CA | 50 |
| Cary     | NC | 7  |

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