

H-1B Visa Salary Report: Accolade, Inc.

| Report generated May 10, 2026

Summary

Total LCA Filings	20
Average Annual Wage	\$125,664
Wage Range	\$90,438 - \$170,000
Job Types (SOC codes)	6
Years Active	6

Top Job Titles

Job Title	Filings	Avg Annual Wage
SR. SOFTWARE ENGINEER	3	\$128,553
Software Engineer II	2	\$118,000
Software Engineer I	2	\$103,000
Mgr, Software Engineer	1	\$170,000
PRINCIPAL SOFTWARE ENGINEER I	1	\$146,200
SOFTWARE ENGINEER I	1	\$110,635
SOFTWARE ENGINEER II	1	\$117,749
SR. BUSINESS INTELLIGENCE DEVELOPER	1	\$108,826
SR. PRODUCT ANALYST	1	\$118,414
Senior Applied Scientist	1	\$143,900
Senior Full Stack Software Engineer	1	\$165,000
Sr Software Engineer	1	\$160,000
Analyst, Business Engagement	1	\$90,438
Sr. Software Engineer	1	\$161,315
Developer, Business Intelligence II	1	\$92,000

Top Work Locations

City	State	Filings
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Plymouth Meeting	PA	6
Seattle	WA	5
SEATTLE	WA	4
PLYMOUTH MEETING	PA	2
Plano	TX	1
GEORGETOWN	TX	1
ARGYLE	TX	1

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