

# H-1B Visa Salary Report: ACCOLADE

| Report generated May 10, 2026

## Summary

<b>Total LCA Filings</b>	7
<b>Average Annual Wage</b>	\$146,276
<b>Wage Range</b>	\$114,000 - \$186,628
<b>Job Types (SOC codes)</b>	2
<b>Years Active</b>	1

## Top Job Titles

Job Title	Filings	Avg Annual Wage
Software Engineer II	2	\$122,000
Business Intelligence Developer III	1	\$115,299
Mgr, Software Engineer	1	\$186,628
Software Engineer III	1	\$128,500
Sr Business Intelligence Developer	1	\$174,117
Sr Software Engineer	1	\$175,388

## Top Work Locations

City	State	Filings
Seattle	WA	4
Plymouth Meeting	PA	3

DISCLAIMER: This report is generated from U.S. Department of Labor LCA public disclosure data. H1BWageCheck (h1bwagecheck.com) is not affiliated with, endorsed by, or connected to any U.S. government agency. The information is provided for informational purposes only and does not constitute legal, financial, or employment advice. Wage data reflects amounts filed in Labor Condition Applications and may not reflect actual compensation paid. Data is current as of the most recent DOL quarterly release. Report generated 2026-05-10.