

H-1B Visa Salary Report: AFFIRM, INC.

| Report generated May 10, 2026

Summary

Total LCA Filings	315
Average Annual Wage	\$1,270,440
Wage Range	\$100,000 - \$340,832,960
Job Types (SOC codes)	32
Years Active	7

Top Job Titles

Job Title	Filings	Avg Annual Wage
Senior Software Engineer	34	\$195,339
Software Engineer	27	\$144,453
Staff Software Engineer	21	\$225,246
Software Engineer II	14	\$24,615,732
Senior Machine Learning Engineer	11	\$197,818
Analyst II, Full Stack	11	\$144,331
Manager, Software Engineering	9	\$222,778
Analytics Lead, Full Stack	8	\$175,991
Analytics Lead	7	\$170,714
Machine Learning Engineer	5	\$163,800
Staff Product Manager	5	\$223,800
Quantitative Analyst II	5	\$136,800
Senior Manager, Software Engineering	4	\$270,000
Software Engineer I	4	\$130,562
Senior Product Designer	4	\$178,250

Top Work Locations

City	State	Filings
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SAN FRANCISCO	CA	103
New York	NY	30
San Francisco	CA	26
Seattle	WA	10
Chicago	IL	9
Jersey City	NJ	8
Bellevue	WA	7
San Jose	CA	7
Redmond	WA	6
Fremont	CA	6

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