

H-1B Visa Salary Report: Align Technology, Inc.

| Report generated May 10, 2026

Summary

| | |
|------------------------------|----------------------|
| Total LCA Filings | 161 |
| Average Annual Wage | \$158,804 |
| Wage Range | \$91,978 - \$238,415 |
| Job Types (SOC codes) | 28 |
| Years Active | 7 |

Top Job Titles

| Job Title | Filings | Avg Annual Wage |
|--|---------|-----------------|
| Sr. Software Engineer | 5 | \$173,098 |
| Software Engineer | 4 | \$143,046 |
| Sr. Integration Engineer | 4 | \$138,194 |
| Sr. Systems Analyst | 3 | \$160,756 |
| Sr. SW Quality Engineer | 3 | \$171,513 |
| Software QA Engineer | 3 | \$101,512 |
| Sr. Analyst, Revenue Analytics | 3 | \$151,913 |
| Manager, Systems Integration | 3 | \$180,875 |
| Sr. Data Engineer | 3 | \$168,482 |
| Sr. Manager, Global Consumer Web Development | 3 | \$180,704 |
| Software Engineer in Test | 2 | \$176,535 |
| Software Developer | 2 | \$118,939 |
| Senior Software Engineer | 2 | \$145,000 |
| Software Development Engineer in Test | 2 | \$147,125 |
| Sr Software Development Engineer in Test, System I | 2 | \$170,638 |

Top Work Locations

| City | State | Filings |
|------|-------|---------|
|------|-------|---------|

| | | |
|--------------|----|----|
| San Jose | CA | 81 |
| Morrisville | NC | 56 |
| Morrisville | NC | 8 |
| Leander | TX | 5 |
| Tempe | AZ | 2 |
| San Jose | CA | 2 |
| San Jose | CA | 2 |
| Philadelphia | PA | 1 |
| San Jose | CA | 1 |
| Santa Clara | CA | 1 |

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