

H-1B Visa Salary Report: BCT CONSULTING, INC.

| Report generated May 10, 2026

Summary

Total LCA Filings	79
Average Annual Wage	\$102,778
Wage Range	\$80,270 - \$187,200
Job Types (SOC codes)	6
Years Active	2

Top Job Titles

Job Title	Filings	Avg Annual Wage
SOFTWARE DEVELOPER	42	\$112,267
PROGRAMMER ANALYST	13	\$94,637
SYSTEMS ENGINEER	7	\$83,815
SOFTWARE QUALITY ANALYST	6	\$91,712
BUSINESS INTELLIGENCE ANALYST	5	\$86,000
SYSTEMS ANALYST	5	\$95,000
SOFTWARE ARCHITECT - EXPERT	1	\$132,000

Top Work Locations

City	State	Filings
NATICK	MA	72
NATICK	MA	3
NATICK	MA	2
CAMBRIDGE	MA	1
DELMAR	NY	1

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