

H-1B Visa Salary Report: BSH System

| Report generated May 10, 2026

Summary

| | |
|------------------------------|----------------------|
| Total LCA Filings | 15 |
| Average Annual Wage | \$97,454 |
| Wage Range | \$61,110 - \$125,632 |
| Job Types (SOC codes) | 5 |
| Years Active | 1 |

Top Job Titles

| Job Title | Filings | Avg Annual Wage |
|--|---------|-----------------|
| Senior Data Engineer | 2 | \$111,207 |
| Application Development Analyst | 2 | \$96,107 |
| Application Development Analyst, Lead | 1 | \$106,808 |
| Clinical Engineer, MEG | 1 | \$102,669 |
| Data Engineer | 1 | \$85,405 |
| Lead Security Engineer | 1 | \$125,632 |
| Security Engineer, Associate | 1 | \$67,454 |
| Senior Application Development Analyst | 1 | \$106,808 |
| Senior Software QA Analyst | 1 | \$83,304 |
| Sr. Application Development Analyst | 1 | \$106,808 |
| Application Development Analyst | 1 | \$76,336 |
| Sr. RPA/Automation Application Development Analyst | 1 | \$124,842 |
| Application Development Analyst, Associate | 1 | \$61,110 |

Top Work Locations

| City | State | Filings |
|--------------|-------|---------|
| Grand Rapids | MI | 7 |
| Byron Center | MI | 2 |

| | | |
|--------------|----|---|
| Kentwood | MI | 1 |
| Little Rock | AR | 1 |
| Saint Johns | FL | 1 |
| Little Rock | AR | 1 |
| San Antonio | TX | 1 |
| Grand Rapids | MI | 1 |

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