

# H-1B Visa Salary Report: Blackhawk Network, Inc.

| Report generated May 10, 2026

## Summary

<b>Total LCA Filings</b>	104
<b>Average Annual Wage</b>	\$141,493
<b>Wage Range</b>	\$81,640 - \$273,915
<b>Job Types (SOC codes)</b>	16
<b>Years Active</b>	7

## Top Job Titles

Job Title	Filings	Avg Annual Wage
Senior Software Engineer	17	\$120,428
Staff Software Engineer	10	\$147,177
Software Engineer	8	\$119,324
Senior Staff Software Engineer	5	\$160,293
Principal Software Engineer	4	\$199,961
Staff Systems Engineer	3	\$117,515
Sr. Dev Ops Engineer	2	\$114,412
Director of Engineering	2	\$224,560
Sr. Software QA Engineer	2	\$101,922
Product Manager - Technology	2	\$139,589
Data and Reporting Analyst II	2	\$122,606
Senior Staff Enterprise Application Engineer	2	\$140,062
Senior Enterprise Application Engineer	2	\$124,362
Software Engineer II	2	\$109,679
Manager II, Engineering	2	\$173,699

## Top Work Locations

City	State	Filings
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Pleasanton	CA	39
Coppell	TX	19
Lewisville	TX	6
Leander	TX	3
Seattle	WA	2
Kirkland	WA	2
Farmington Hills	MI	2
Fort Mill	SC	2
Fremont	CA	2
Chicago	IL	1

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