

# H-1B Visa Salary Report: Blucapsoft LLC

| Report generated May 10, 2026

## Summary

|                              |                      |
|------------------------------|----------------------|
| <b>Total LCA Filings</b>     | 11                   |
| <b>Average Annual Wage</b>   | \$104,390            |
| <b>Wage Range</b>            | \$90,000 - \$115,000 |
| <b>Job Types (SOC codes)</b> | 3                    |
| <b>Years Active</b>          | 5                    |

## Top Job Titles

| Job Title                                | Filings | Avg Annual Wage |
|--|---------|-----------------|
| ServiceNow Developer                     | 2       | \$112,500       |
| C Plus Plus Developer                    | 2       | \$102,000       |
| SERVICENOW DISCOVERY AND CMDB SPECIALIST | 1       | \$90,000        |
| ServiceNow Consultant                    | 1       | \$108,826       |
| ServiceNow SME                           | 1       | \$96,000        |
| ServiceNow Technical SME                 | 1       | \$103,210       |
| Software Developer                       | 1       | \$109,283       |
| Sr. Software Engineer                    | 1       | \$109,283       |
| .ServiceNow SME                          | 1       | \$102,690       |

## Top Work Locations

| City          | State | Filings |
|---------------|-------|---------|
| Austin        | TX    | 4       |
| Morris plains | NJ    | 2       |
| Spring        | TX    | 2       |
| AUSTIN        | TX    | 1       |
| Dallas        | TX    | 1       |
| Frisco        | TX    | 1       |

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