

H-1B Visa Salary Report: Blue Cross and Blue Shield of Alabama

| Report generated May 10, 2026

Summary

Total LCA Filings	81
Average Annual Wage	\$105,270
Wage Range	\$72,862 - \$136,961
Job Types (SOC codes)	13
Years Active	7

Top Job Titles

Job Title	Filings	Avg Annual Wage
Senior Application Systems Analyst/Programmer	19	\$107,118
Sr. Application Systems Analyst/Programmer	8	\$112,993
Business Intelligence Developer	6	\$95,633
Quality Assurance Analyst III	6	\$88,399
Application Systems Analyst/Programmer III	6	\$93,500
Senior Applications System Analyst/Programmer	5	\$109,575
Lead Application Systems Analyst/Programmer	4	\$124,844
Sr. Business Intelligence Developer	2	\$119,538
Sr App Sys Analyst/Programmer	2	\$112,750
Senior Actuarial Analyst	1	\$91,500
Lead Application systems Analyst/ Programmer	1	\$123,941
Application Development Consultant	1	\$120,328
Lead Application Systems Analyst/ Programmer	1	\$126,242
Information Technology Risk Analyst	1	\$87,497
Application Systems Analyst/Programmer	1	\$91,000

Top Work Locations

City	State	Filings
Birmingham	AL	27
Hoover	AL	9
Cumming	GA	6
Pelham	AL	6
Alpharetta	GA	4
Prosper	TX	3
Atlanta	GA	2
Irving	TX	2
Cummings	GA	2
Birmingham	AL	2

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