

H-1B Visa Salary Report: Blue Cross and Blue Shield of North Carolina

| Report generated May 10, 2026

Summary

Total LCA Filings	15
Average Annual Wage	\$143,250
Wage Range	\$112,000 - \$188,769
Job Types (SOC codes)	8
Years Active	6

Top Job Titles

Job Title	Filings	Avg Annual Wage
Principal Developer	3	\$146,121
Principal Data Engineer	1	\$176,300
Principal Data Modeler	1	\$157,369
Senior Data Integration Analyst	1	\$120,000
Senior Pega Developer	1	\$125,000
Sr Data Engineer	1	\$146,564
Sr Developer	1	\$140,713
Sr Technical Project/Program Manager	1	\$135,753
Sr. Business Solutions Developer	1	\$112,000
Sr. Enterprise Architect	1	\$170,923
Sr. ServiceNow Developer	1	\$125,000
Business Application Expert	1	\$112,000
Technical Consultant	1	\$188,769

Top Work Locations

City	State	Filings
Durham	NC	10

Apex	NC	3
Cary	NC	1
Nashville	TN	1

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