

H-1B Visa Salary Report: Blue Cross Blue Shield of Arizona

| Report generated May 10, 2026

Summary

Total LCA Filings	7
Average Annual Wage	\$117,791
Wage Range	\$105,000 - \$136,552
Job Types (SOC codes)	3
Years Active	3

Top Job Titles

Job Title	Filings	Avg Annual Wage
CRM Solutions Developer II	2	\$105,000
Senior Software Engineer	2	\$118,991
Analyst-Analytics and Data Science	1	\$125,000
Finance Technical Analyst III	1	\$115,000
Manager, Digital Technologies	1	\$136,552

Top Work Locations

City	State	Filings
Phoenix	AZ	6
Pheonix	AZ	1

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