

H-1B Visa Salary Report: Blue Cross Blue Shield of Massachusetts

| Report generated May 10, 2026

Summary

Total LCA Filings	35
Average Annual Wage	\$8,430,613
Wage Range	\$109,495 - \$289,785,600
Job Types (SOC codes)	14
Years Active	4

Top Job Titles

Job Title	Filings	Avg Annual Wage
Middleware Engineer	3	\$134,258
Lead Cloud Engineer	3	\$168,740
Senior Manager, Engineering	2	\$185,224
Lead Salesforce Engineer	2	\$139,979
Sr. Solution Architect - Emerging Technologies	2	\$198,177
Senior Cloud Engineer	2	\$150,225
Sr. TDM (Test Data Management) Data Engineer	2	\$146,871
Senior Information Security Analyst	2	\$138,485
Middleware Administrator	1	\$109,495
Associate Director, Enterprise Architecture	1	\$214,000
Senior Cloud Solution Architect	1	\$198,177
Senior Data Engineer	1	\$137,221
Senior Data Solutions Architect	1	\$185,000
Senior Engineer	1	\$144,928
Sr. Data Engineer	1	\$130,000

Top Work Locations

City	State	Filings
Quincy	MA	12
Boston	MA	9
Shrewsbury	MA	5
Hingham	MA	3
Hopkinton	MA	2
Apex	NC	1
Milton	MA	1
Franklin	MA	1
Bellingham	MA	1

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