

H-1B Visa Salary Report: BLUE CROSS BLUE SHIELD OF MICHIGAN

| Report generated May 10, 2026

Summary

Total LCA Filings	172
Average Annual Wage	\$111,402
Wage Range	\$63,172 - \$191,339
Job Types (SOC codes)	29
Years Active	7

Top Job Titles

Job Title	Filings	Avg Annual Wage
Application Developer III	16	\$112,592
Technology Consultant I	8	\$131,301
Application Dev Technical Lead	7	\$125,559
Systems Analyst II	6	\$98,575
Systems Analyst III	6	\$109,705
Application Developer Technical Lead	5	\$133,983
Technology Consultant II	4	\$120,339
APPLICATION DEVELOPER III	4	\$101,835
IT Delivery Manager II	4	\$117,416
Application Developer II	4	\$96,819
Systems Analyst Technical Lead	4	\$123,063
Medical Informatics Analyst	4	\$105,098
Systems Administrator III	4	\$111,399
SYSTEMS ANALYST III (APPS. DEVELOPER)	3	\$96,701
Business Application Developer Sr.	3	\$113,571

Top Work Locations

City	State	Filings
Detroit	MI	116
DETROIT	MI	25
New Hudson	MI	11
SOUTHFIELD	MI	4
Eden Prairie	MN	2
Detriot	MI	2
Katy	TX	1
Knightdale	NC	1
Livonia	MI	1
NEW HUDSON	MI	1

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