

H-1B Visa Salary Report: Blue Cross Blue Shield of Minnesota

| Report generated May 10, 2026

Summary

Total LCA Filings	18
Average Annual Wage	\$120,863
Wage Range	\$97,594 - \$145,018
Job Types (SOC codes)	7
Years Active	5

Top Job Titles

Job Title	Filings	Avg Annual Wage
Digital Product Engineer Principal	2	\$125,798
Digital Product Engineer Principal	2	\$117,437
Digital Cloud Engineer Senior	2	\$117,801
Senior CIAM Engineer	2	\$122,741
Principal Facets Technology Consultant	1	\$145,018
SAP Developer Sr	1	\$117,437
Senior QA Test Engineer	1	\$114,358
Software Development Engineer Pr	1	\$135,200
Sr Lead Data Engineer	1	\$132,704
Application Delivery Lead Sr	1	\$105,726
Systems Engineer Principal	1	\$110,885
Digital Product Engineer (f/k/a Technical Engineer	1	\$97,594
Digital Product Engineer Sr (f/k/a Technical Engi	1	\$117,437
Director Human Resources Technology & Operations	1	\$131,622

Top Work Locations

City	State	Filings
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