

H-1B Visa Salary Report: Blue Shield of California

| Report generated May 10, 2026

Summary

Total LCA Filings	19
Average Annual Wage	\$135,256
Wage Range	\$97,283 - \$169,562
Job Types (SOC codes)	5
Years Active	2

Top Job Titles

Job Title	Filings	Avg Annual Wage
Application Developer Senior	2	\$144,091
Database Engineer, Consultant	2	\$132,246
Systems Analysis, Consultant	2	\$140,827
Application Developer - Consultant	2	\$116,093
Manager, IT Development	1	\$132,938
Quality Engineer, Consultant	1	\$120,856
Senior Data Integration Developer	1	\$135,512
Software Configuration Engineer, Consultant	1	\$140,379
Software Engineer, Senior	1	\$97,283
Sr Manager IT Development	1	\$169,562
Systems Analysis, Consultant	1	\$130,267
Technical Lead, IT CQ Apps, ESB Development	1	\$167,710
Application Developer, Consultant	1	\$140,379
Data and Analytics Lead	1	\$128,086
IT Application Developer Consultant	1	\$140,379

Top Work Locations

City	State	Filings
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Oakland	CA	6
El Dorado Hills	CA	5
El Dorado Hills	CA	3
Oakland	CA	3
Bothell	WA	1
EL DORADO HLS	CA	1

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