

# H-1B Visa Salary Report: BlueCross BlueShield Association

| Report generated May 10, 2026

## Summary

<b>Total LCA Filings</b>	6
<b>Average Annual Wage</b>	\$118,283
<b>Wage Range</b>	\$100,672 - \$134,583
<b>Job Types (SOC codes)</b>	4
<b>Years Active</b>	5

## Top Job Titles

Job Title	Filings	Avg Annual Wage
Desktop Engineer	1	\$100,672
Production Support Analyst III	1	\$128,490
Software Engineer II	1	\$121,389
Systems Analyst	1	\$121,389
Systems Analyst II	1	\$103,173
Technical Solutions Lead	1	\$134,583

## Top Work Locations

City	State	Filings
Chicago	IL	4
Frisco	TX	1
Washington	DC	1

DISCLAIMER: This report is generated from U.S. Department of Labor LCA public disclosure data. H1BWageCheck (h1bwagecheck.com) is not affiliated with, endorsed by, or connected to any U.S. government agency. The information is provided for informational purposes only and does not constitute legal, financial, or employment advice. Wage data reflects amounts filed in Labor Condition Applications and may not reflect actual compensation paid. Data is current as of the most recent DOL quarterly release. Report generated 2026-05-10.