

# H-1B Visa Salary Report: BlueCross BlueShield of Tennessee, Inc.

| Report generated May 10, 2026

## Summary

<b>Total LCA Filings</b>	109
<b>Average Annual Wage</b>	\$95,680
<b>Wage Range</b>	\$54,133 - \$131,872
<b>Job Types (SOC codes)</b>	15
<b>Years Active</b>	7

## Top Job Titles

Job Title	Filings	Avg Annual Wage
Software Engineer	17	\$86,434
Applications Systems Analyst - Specialist	9	\$79,107
Senior Software Engineer	8	\$112,953
EIT Engineering Team Lead	8	\$116,627
Senior Data Engineer	8	\$110,290
Data Engineer	5	\$87,169
Business Systems Consultant	4	\$106,350
EIT Team Lead	4	\$110,053
Application Developer/Analyst	3	\$80,746
Senior Application System Administrator	3	\$114,157
SAS/SQL Consultant I	2	\$82,545
Applications Systems Analyst-Specialist	2	\$85,946
Associate Software Engineer II	2	\$84,532
Provider Data Reporting Analyst I	2	\$77,814
Provider Data Consultant	2	\$99,154

## Top Work Locations

City	State	Filings
Chattanooga	TN	78
Ooltewah	TN	8
Apison	TN	8
Hixson	TN	2
Chattanooga	TN	2
Fuquay Varina	NC	2
St. Louis	MO	1
Waxhaw	NC	1
Wesley Chapel	FL	1
Woodstock	GA	1

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