

H-1B Visa Salary Report: BMC Software, Inc.

| Report generated May 10, 2026

Summary

Total LCA Filings	64
Average Annual Wage	\$138,215
Wage Range	\$57,165 - \$260,000
Job Types (SOC codes)	22
Years Active	6

Top Job Titles

Job Title	Filings	Avg Annual Wage
Senior Technical Support Analyst	3	\$117,101
Senior Consultant	2	\$124,688
Lead Technical Support Analyst	2	\$103,630
Principal Product Developer	2	\$168,911
Staff Specialist Product Developer	2	\$137,265
Business Architect 8654387	2	\$136,220
Principal Data Scientist	2	\$240,250
Lead Product Developer	2	\$145,214
Staff Product Developer 7347887	2	\$104,361
Lead DevOps Engineer	1	\$148,235
Lead Quality Automation Engineer	1	\$131,250
Lead Product Developer 8554628	1	\$148,417
Lead Sales Operations Analyst	1	\$128,623
Lead Sales Operations Analyst 9679109	1	\$132,482
Director – R&D Program Management	1	\$167,175

Top Work Locations

City	State	Filings
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Houston	TX	20
Santa Clara	CA	10
Bellevue	WA	2
McLean	VA	2
HOUSTON	TX	2
Burlington	MA	2
Kirkland	WA	2
Prosper	TX	2
Buffalo	NY	1
Apex	NC	1

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