

H-1B Visa Salary Report: BMO Bank N.A.

| Report generated May 10, 2026

Summary

| | |
|------------------------------|----------------------|
| Total LCA Filings | 99 |
| Average Annual Wage | \$122,898 |
| Wage Range | \$74,776 - \$197,246 |
| Job Types (SOC codes) | 21 |
| Years Active | 4 |

Top Job Titles

| Job Title | Filings | Avg Annual Wage |
|--|---------|-----------------|
| Specialist III-IC Development | 8 | \$127,911 |
| Senior Specialist-IC Development | 4 | \$139,680 |
| Specialist III-IC Business Analysis | 4 | \$118,135 |
| Specialist II-IC Data Sciences | 4 | \$85,353 |
| Specialist III-IC Quality Assurance | 3 | \$112,369 |
| Senior Specialist-IC Quantitative Risk Management | 3 | \$131,110 |
| Director-IC Data Engineering | 3 | \$144,207 |
| Specialist III-IC Data Analytics and Visualization | 2 | \$102,069 |
| Specialist II-IC Development | 2 | \$110,615 |
| Specialist III-IC Full Stack Development | 2 | \$114,475 |
| Senior Specialist-IC IT Consulting | 2 | \$118,394 |
| Specialist II-IC Infrastructure Engineering | 2 | \$115,311 |
| Senior Specialist-IC IT Architecture | 2 | \$132,039 |
| Specialist III-IC Data Sciences | 2 | \$123,833 |
| Senior Manager-PM Development | 2 | \$172,621 |

Top Work Locations

| City | State | Filings |
|------|-------|---------|
|------|-------|---------|

| | | |
|------------|----|----|
| Chicago | IL | 24 |
| San Ramon | CA | 20 |
| Tempe | AZ | 17 |
| Fremont | CA | 3 |
| Omaha | NE | 3 |
| San Jose | CA | 2 |
| Naperville | IL | 2 |
| Denver | CO | 1 |
| Chatworth | CA | 1 |
| Georgetown | TX | 1 |

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