

H-1B Visa Salary Report: BOKF, N.A.

| Report generated May 10, 2026

Summary

Total LCA Filings	7
Average Annual Wage	\$149,786
Wage Range	\$117,600 - \$181,500
Job Types (SOC codes)	2
Years Active	2

Top Job Titles

Job Title	Filings	Avg Annual Wage
AVP, Software Engineer II	2	\$134,900
AVP, Software Engineer III	1	\$130,000
AVP, Technical Analyst III	1	\$135,000
IT Applications Manager	1	\$181,500
Sr. Solutions Architect	1	\$180,000
VP, Technical Analyst IV	1	\$152,200

Top Work Locations

City	State	Filings
Tulsa	OK	5
Austin	TX	1
Westerville	OH	1

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