

H-1B Visa Salary Report: Border States Industries, Inc.

| Report generated May 10, 2026

Summary

Total LCA Filings	13
Average Annual Wage	\$113,098
Wage Range	\$74,131 - \$156,125
Job Types (SOC codes)	8
Years Active	5

Top Job Titles

Job Title	Filings	Avg Annual Wage
SAP Platform Services Manager	2	\$152,600
Sr. Software Engineer	2	\$110,136
Business Intelligence Developer	1	\$93,995
Data Engineer	1	\$116,064
Finance Analyst	1	\$74,131
Business Analyst II	1	\$100,000
IT Senior SAP System Administrator	1	\$120,000
Software Developer – Business Technology	1	\$90,646
Sr Software Engineer	1	\$94,973
IT Senior SAP System Administrator	1	\$125,000
Business Analyst II	1	\$130,000

Top Work Locations

City	State	Filings
Fargo	ND	5
Franklin	TN	3
Cookville	TN	1
Arlington	VA	1

Spring	TX	1
Cypress	TX	1
Ashland	MA	1

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