

H-1B Visa Salary Report: Box, Inc.

| Report generated May 10, 2026

Summary

Total LCA Filings	298
Average Annual Wage	\$177,613
Wage Range	\$78,478 - \$285,000
Job Types (SOC codes)	23
Years Active	7

Top Job Titles

Job Title	Filings	Avg Annual Wage
Senior Software Engineer	43	\$187,487
Software Engineer	41	\$150,851
Staff Software Engineer	18	\$196,970
Software Engineer III	8	\$165,714
Senior Site Reliability Engineer	6	\$168,019
Senior Database Engineer	5	\$155,256
Senior Product Manager	4	\$191,048
Team Manager II, Software Development	4	\$198,188
Site Reliability Engineer	4	\$173,467
Cloud Edge Engineer	4	\$127,374
Engineering Manager II	4	\$247,666
Senior Software Engineer, Metadata	4	\$199,202
Sr. Software Engineer	4	\$171,085
Senior Software Engineer, Observability	3	\$208,714
Senior Team Manager, Software Development	3	\$274,109

Top Work Locations

City	State	Filings
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Redwood City	CA	244
Austin	TX	8
Redwood City	CA	5
Jersey City	NJ	3
Herndon	VA	3
Seattle	WA	2
Watertown	MA	2
Chicago	IL	2
Brooklyn	NY	2
Dallas	TX	1

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