

H-1B Visa Salary Report: BYTEDANCE INC.

| Report generated May 10, 2026

Summary

Total LCA Filings	3,258
Average Annual Wage	\$208,253
Wage Range	\$59,000 - \$720,000
Job Types (SOC codes)	81
Years Active	7

Top Job Titles

Job Title	Filings	Avg Annual Wage
Software Engineer	286	\$193,021
Machine Learning Engineer	85	\$224,353
Data Scientist	83	\$214,217
Research Scientist	80	\$249,722
Product Manager	79	\$219,653
Backend Software Engineer	59	\$171,775
Software Development Engineer in Test	38	\$174,766
Data Engineer	22	\$193,115
Software Engineer, Global E-commerce Customer Busi	21	\$195,345
Talent Acquisition Partner	20	\$118,840
Frontend Software Engineer	19	\$170,894
Senior Software Engineer	17	\$276,702
Data Analyst	16	\$172,632
Solutions Engineer, Ads	15	\$192,800
Marketing Manager	15	\$209,669

Top Work Locations

City	State	Filings
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San Jose	CA	1,774
Bellevue	WA	753
Mountain View	CA	241
New York	NY	212
Culver City	CA	118
Austin	TX	54
San Francisco	CA	41
San Jose	CA	23
San Diego	CA	7
Ashburn	VA	7

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