

# H-1B Visa Salary Report: Cadence Design Systems, Inc.

| Report generated May 10, 2026

## Summary

<b>Total LCA Filings</b>	793
<b>Average Annual Wage</b>	\$145,349
<b>Wage Range</b>	\$71,032 - \$261,269
<b>Job Types (SOC codes)</b>	32
<b>Years Active</b>	7

## Top Job Titles

Job Title	Filings	Avg Annual Wage
Principal Application Engineer	57	\$160,735
Principal Software Engineer	57	\$156,033
Lead Software Engineer	53	\$127,607
Lead Application Engineer	46	\$129,446
Software Engineer II	33	\$121,639
Principal Design Engineer	30	\$156,885
Principal Product Engineer	27	\$157,431
Sr. Principal Application Engineer	25	\$173,761
Sr. Principal Software Engineer	24	\$166,326
Lead Design Engineer	23	\$117,662
Sr. Application Engineer	23	\$106,326
Sr. Principal Design Engineer	23	\$170,228
Lead Product Engineer	20	\$127,279
Software Engineer	17	\$127,793
Application Engineer	13	\$113,334

## Top Work Locations

City	State	Filings
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San Jose	CA	458
Austin	TX	134
Burlington	MA	42
Cary	NC	31
Santa Fe	NM	12
Folsom	CA	9
San Diego	CA	9
Pittsburgh	PA	9
Portland	OR	5
Columbia	MD	5

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