

# H-1B Visa Salary Report: CALLAWAY GOLF SALES COMPANY

| Report generated May 10, 2026

## Summary

|                              |                      |
|------------------------------|----------------------|
| <b>Total LCA Filings</b>     | 28                   |
| <b>Average Annual Wage</b>   | \$151,050            |
| <b>Wage Range</b>            | \$87,557 - \$210,381 |
| <b>Job Types (SOC codes)</b> | 13                   |
| <b>Years Active</b>          | 6                    |

## Top Job Titles

| Job Title                               | Filings | Avg Annual Wage |
|---|---------|-----------------|
| Principal eCommerce Software Engineer   | 2       | \$149,400       |
| SR. PRINCIPAL SAP ANALYST               | 2       | \$135,000       |
| Finance Manager                         | 1       | \$93,000        |
| Global Sustainability Program Manager   | 1       | \$165,000       |
| IT GLOBAL SOLUTIONS ADVISOR             | 1       | \$178,500       |
| IT Global Solutions Advisor             | 1       | \$165,000       |
| MANAGER, IT BUSINESS SOLUTIONS          | 1       | \$165,000       |
| MANAGER, IT BUSINESS SOLUTIONS - CGUS   | 1       | \$176,447       |
| Manager, Ecommerce & Site Merchandising | 1       | \$142,800       |
| Manager, Global Business Solutions      | 1       | \$184,625       |
| Operations Reporting Analyst            | 1       | \$87,557        |
| PRINCIPAL SAP SECURITY ANALYST - CGUS   | 1       | \$152,430       |
| SENIOR PRINCIPAL DATA ENGINEER          | 1       | \$179,478       |
| SR HCM Product Manager                  | 1       | \$173,001       |
| SR. DATA ENGINEER                       | 1       | \$140,000       |

## Top Work Locations

| City         | State | Filings |
|--------------|-------|---------|
| Fort Worth   | TX    | 9       |
| FORT WORTH   | TX    | 5       |
| CARLSBAD     | CA    | 2       |
| Carlsbad     | CA    | 2       |
| Melissa      | TX    | 2       |
| Dallas       | TX    | 1       |
| FT WORTH     | TX    | 1       |
| Flower Mound | TX    | 1       |
| Coppell      | TX    | 1       |
| Ft Worth     | TX    | 1       |

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