

H-1B Visa Salary Report: Capital Blue Cross

| Report generated May 10, 2026

Summary

Total LCA Filings	22
Average Annual Wage	\$99,752
Wage Range	\$62,733 - \$132,683
Job Types (SOC codes)	8
Years Active	6

Top Job Titles

Job Title	Filings	Avg Annual Wage
Software Engineer III	4	\$93,257
Software Engineer IV	3	\$99,798
Director Integration Architect	2	\$108,800
Technology Specialist I	2	\$115,232
Data Analyst I	2	\$63,867
Software Engineer III	2	\$91,302
Salesforce Administrator	1	\$127,525
Business Intelligence Analyst	1	\$92,955
EDI Developer/Project Manager	1	\$127,525
Software Engineer IV (Facets Custom Support)	1	\$96,866
Software Engineer IV - Salesforce	1	\$120,025
Technical Specialist I	1	\$121,432
Software Engineer II	1	\$77,397

Top Work Locations

City	State	Filings
Mechanicsburg	PA	6
Harrisburg	PA	6

Collierville	TN	2
Inkster	MI	1
Iselin	NJ	1
LEANDER	TX	1
Leander	TX	1
Mechanicsburg	PA	1
Media	PA	1
Commerce Township	MI	1

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