

# H-1B Visa Salary Report: Capital One Services, LLC

| Report generated May 10, 2026

## Summary

<b>Total LCA Filings</b>	2,195
<b>Average Annual Wage</b>	\$131,298
<b>Wage Range</b>	\$59,717 - \$336,700
<b>Job Types (SOC codes)</b>	17
<b>Years Active</b>	7

## Top Job Titles

Job Title	Filings	Avg Annual Wage
Senior Manager, Software Engineering	281	\$157,621
Lead Software Engineer	243	\$133,540
Senior Data Analyst	237	\$98,972
Senior Lead Software Engineer	181	\$161,422
Principal Data Analyst	116	\$104,834
Senior Software Engineer	106	\$118,744
Principal Associate, Data Science	77	\$112,854
Manager, Software Engineering	70	\$142,198
Business Manager	67	\$134,391
Senior Associate, Data Science	53	\$110,307
Senior Business Analyst	46	\$105,740
Data Analysis Manager	46	\$132,294
Master Software Engineer	42	\$94,642
Director, Software Engineering	40	\$171,052
Principal Associate, Quantitative Analysis	39	\$113,732

## Top Work Locations

City	State	Filings
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McLean	VA	792
Richmond	VA	454
Plano	TX	352
New York	NY	176
Chicago	IL	93
Wilmington	DE	72
San Francisco	CA	49
RICHMOND	VA	39
MCLEAN	VA	31
PLANO	TX	27

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