

# H-1B Visa Salary Report: Cardus, Inc.

| Report generated May 10, 2026

## Summary

<b>Total LCA Filings</b>	18
<b>Average Annual Wage</b>	\$100,857
<b>Wage Range</b>	\$65,333 - \$210,704
<b>Job Types (SOC codes)</b>	7
<b>Years Active</b>	4

## Top Job Titles

Job Title	Filings	Avg Annual Wage
Software Developer	2	\$85,904
Applications Developer-Senior (BI/DW Developer Lea	1	\$135,304
Data Engineer	1	\$124,530
Java Developer	1	\$88,442
Logistics Analyst	1	\$65,333
Oracle EBS Developer	1	\$91,333
PROGRAMMER ANALYST	1	\$98,301
Power BI Developer	1	\$74,000
Principal Architect – BI, Data & Product Analytics	1	\$210,704
QA Tester / QA Engineer and Lead	1	\$116,100
Quality Assurance Lead	1	\$103,314
Software Developer	1	\$84,822
Software Engineer	1	\$105,000
Software Test Engineer	1	\$83,470
Test Engineer	1	\$81,099

## Top Work Locations

City	State	Filings
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Houston	TX	2
Ann Arbor	MI	1
Austin	TX	1
Farmington Hills	MI	1
Harrisburg	PA	1
Herndon	VA	1
Irving	TX	1
Katy	TX	1
Los Angeles	CA	1
McDonald	PA	1

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