

H-1B Visa Salary Report: Castlight Health, Inc.

| Report generated May 10, 2026

Summary

Total LCA Filings	60
Average Annual Wage	\$6,076,969
Wage Range	\$116,646 - \$354,771,040
Job Types (SOC codes)	10
Years Active	7

Top Job Titles

Job Title	Filings	Avg Annual Wage
Senior Member of Technical Staff	6	\$160,011
Software Engineer	3	\$152,082
Senior Software Engineer	3	\$175,848
Lead Engineer	2	\$185,755
Senior Front End Software Engineer	2	\$177,250
Lead, Data Engineering	2	\$177,457,107
Member of Technical Staff 2 (Software Engineer)	2	\$169,000
Data Engineer	2	\$143,046
Lead Engineer, Software Engineering	2	\$185,006
Engineering Manager	2	\$210,000
Engineer, Software Engineering	2	\$125,791
Member of Technical Staff	2	\$135,502
Senior Automation Engineer	2	\$141,450
Manager, Engineering	1	\$187,553
Lead Workday Systems Engineer	1	\$165,238

Top Work Locations

City	State	Filings
------	-------	---------

San Francisco	CA	32
Fremont	CA	5
Scottsdale	AZ	3
Irving	TX	2
Mountain House	CA	2
San Jose	CA	2
Cupertino	CA	2
Round Rock	TX	1
Shoreview	MN	1
Sunnyvale	CA	1

DISCLAIMER: This report is generated from U.S. Department of Labor LCA public disclosure data. H1BWageCheck (h1bwagecheck.com) is not affiliated with, endorsed by, or connected to any U.S. government agency. The information is provided for informational purposes only and does not constitute legal, financial, or employment advice. Wage data reflects amounts filed in Labor Condition Applications and may not reflect actual compensation paid. Data is current as of the most recent DOL quarterly release. Report generated 2026-05-10.