

H-1B Visa Salary Report: CF Industries Employee Services, LLC

| Report generated May 10, 2026

Summary

Total LCA Filings	12
Average Annual Wage	\$145,442
Wage Range	\$113,333 - \$183,235
Job Types (SOC codes)	5
Years Active	5

Top Job Titles

Job Title	Filings	Avg Annual Wage
Sr IT Business Systems Analyst	2	\$147,422
Sr Database Administrator	2	\$156,964
SR. BUSINESS SYSTEMS ANALYST	1	\$140,000
SR. NETWORK ADMINISTRATOR	1	\$113,333
Senior IT Business Systems Analyst	1	\$115,000
Sr. Business Systems Analyst	1	\$135,000
Sr. IT Business Systems Analyst	1	\$148,887
MANAGER, IT BUSINESS SYSTEMS ANALYSIS - SAP OTC &	1	\$174,410
Sr. Software Application Developer	1	\$126,672
Manager, IT Business Systems Analysis	1	\$183,235

Top Work Locations

City	State	Filings
Northbrook	IL	8
DEERFIELD	IL	3
Deerfield	IL	1

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