

# H-1B Visa Salary Report: CHANGE.ORG, PBC

| Report generated May 10, 2026

## Summary

<b>Total LCA Filings</b>	7
<b>Average Annual Wage</b>	\$260,540
<b>Wage Range</b>	\$129,000 - \$450,000
<b>Job Types (SOC codes)</b>	4
<b>Years Active</b>	5

## Top Job Titles

Job Title	Filings	Avg Annual Wage
VP Finance & Strategy	2	\$284,892
Chief Executive Officer	1	\$450,000
Chief Product Officer	1	\$272,500
Director of Innovation	1	\$184,500
Lead Product Designer	1	\$218,000
Software Engineer	1	\$129,000

## Top Work Locations

City	State	Filings
Brooklyn	NY	4
San Francisco	CA	2
Fremont	CA	1

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