

H-1B Visa Salary Report: Charles Schwab and Company, Inc.

| Report generated May 10, 2026

Summary

Total LCA Filings	345
Average Annual Wage	\$130,543
Wage Range	\$72,384 - \$240,000
Job Types (SOC codes)	28
Years Active	4

Top Job Titles

Job Title	Filings	Avg Annual Wage
Software Developer Senior	18	\$128,319
Software Developer	17	\$110,846
Software Developer	16	\$125,339
Manager, Software Development & Engineering	15	\$141,946
Senior Staff, Software Applications Engineer	11	\$126,307
Senior Software Developer	10	\$127,382
.NET Senior Developer	5	\$148,500
Senior Manager, Software Development & Engineering	5	\$154,000
Senior Specialist - Software Development & Enginee	5	\$122,841
Staff, Software Development Engineer	4	\$114,755
Senior Business Systems Analyst	4	\$113,243
.NET Developer	4	\$128,750
Software Development Engineer	4	\$112,873
Senior Specialist, Software Development & Engineer	3	\$126,667
Manager - Software Development & Engineering	3	\$137,667

Top Work Locations

City	State	Filings
Westlake	TX	117
Austin	TX	115
Lone Tree	CO	22
Chicago	IL	21
Phoenix	AZ	14
San Francisco	CA	12
Jersey City	NJ	6
Raleigh	NC	5
Ann Arbor	MI	5
WESTLAKE	TX	5

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