

H-1B Visa Salary Report: Charles Schwab & Company, Inc.

| Report generated May 10, 2026

Summary

Total LCA Filings	1,370
Average Annual Wage	\$152,386
Wage Range	\$82,056 - \$330,000
Job Types (SOC codes)	39
Years Active	4

Top Job Titles

Job Title	Filings	Avg Annual Wage
Manager, Software Development & Engineering	294	\$148,137
Sr. Manager, Software Development & Engineering Se	156	\$161,359
Sr. Specialist - Software Development & Engineerin	121	\$130,343
Sr. Manager, Software Development & Engineering Sr	119	\$162,252
Sr. Specialist, Software Development & Engineering	63	\$131,294
Sr. Manager, Software Development & Engineering Le	53	\$180,499
Sr. Manager, Software Development & Engineering Le	29	\$196,270
Specialist - Software Development & Engineering	28	\$111,260
Sr. Manager, Software Development & Engineering	18	\$165,093
Manager, Data Engineering	17	\$143,572
Sr. Manager, Data Engineering Senior	15	\$157,610
Sr. Manager, Risk Analytics/Modeling	14	\$159,157
Associate - Software Development & Engineering	13	\$91,140
Sr Specialist - Software Development & Engineering	11	\$133,015
Sr. Manager, Security Development & Engineering Se	11	\$160,140

Top Work Locations

City	State	Filings
Austin	TX	457
Westlake	TX	418
Southlake	TX	134
Lone Tree	CO	119
Chicago	IL	52
Phoenix	AZ	43
Raleigh	NC	33
San Francisco	CA	22
Ann Arbor	MI	19
Jersey City	NJ	17

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