

H-1B Visa Salary Report: Ciena Corporation

| Report generated May 10, 2026

Summary

Total LCA Filings	116
Average Annual Wage	\$163,794
Wage Range	\$80,560 - \$265,575
Job Types (SOC codes)	20
Years Active	7

Top Job Titles

Job Title	Filings	Avg Annual Wage
Routing/IP Software Engineer 3	6	\$175,062
Lead, IT Applications	6	\$159,973
Software Engineer 4	3	\$188,767
Routing/IP Software Engineer 4	3	\$219,008
SVT/PV Engineer Routing/IP 3	3	\$165,112
Software Engineer 3	2	\$141,844
Senior Analyst, Data Engineering	2	\$137,500
SVT/PV Engineer 5 (A710.227)	2	\$247,465
Lead, IT Applications (A710.123)	2	\$152,900
Leader, Environmental Health and Safety Management	2	\$103,961
Enterprise Integration Developer (A710.320)	2	\$80,560
Lead B2B Integration Developer (A710.561)	1	\$140,000
Director, IT Applications (A710.206)	1	\$231,164
Lead Software Engineer (A710.545)	1	\$125,000
Lead , IT Applications (A710.288)	1	\$157,500

Top Work Locations

City	State	Filings
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San Jose	CA	26
Hanover	MD	22
Alpharetta	GA	6
San Jose	CA	3
Aubrey	TX	3
Irving	TX	3
Piscataway	NJ	3
Melissa	TX	3
Fremont	CA	3
Austin	TX	2

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