

H-1B Visa Salary Report: Cisco Systems, Inc.

| Report generated May 10, 2026

Summary

Total LCA Filings	4,137
Average Annual Wage	\$301,755
Wage Range	\$62,600 - \$332,384,000
Job Types (SOC codes)	73
Years Active	7

Top Job Titles

Job Title	Filings	Avg Annual Wage
Software Engineer	365	\$137,102
Software Engineering Technical Leader	109	\$168,324
Software Engineer	103	\$130,536
Engineering Product Manager	74	\$144,548
Technical Consulting Engineer	68	\$103,557
Software QA Engineer	65	\$133,976
Consulting Engineer	58	\$111,228
Leader, Software Engineering	51	\$178,427
Solutions Engineer	50	\$130,875
Product Designer	49	\$124,876
Customer Delivery Architect	44	\$151,855
Data Engineer	41	\$143,015
Engineering Technical Leader	38	\$171,193
Hardware Engineer	36	\$134,941
Data Scientist	34	\$156,503

Top Work Locations

City	State	Filings
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San Jose	CA	1,145
San Francisco	CA	312
Research Triangle Park	NC	279
Richardson	TX	237
Milpitas	CA	227
Morrisville	NC	219
Austin	TX	165
Seattle	WA	107
Boxborough	MA	61
Chicago	IL	57

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