

H-1B Visa Salary Report: COGNIZANT TECHNOLOGY SOLUTIONS US CORP

| Report generated May 10, 2026

Summary

Total LCA Filings	45,818
Average Annual Wage	\$102,505
Wage Range	\$60,000 - \$303,992
Job Types (SOC codes)	58
Years Active	7

Top Job Titles

Job Title	Filings	Avg Annual Wage
Manager JC50 - Computer Systems Engineers/Architec	10,137	\$109,436
Manager JC50	7,278	\$101,524
Senior Systems Analyst JC60	6,059	\$82,923
Senior Associate JC60 -Computer Systems Engineers/	6,024	\$83,759
Senior Manager JC45 - Computer Systems Engineers/A	2,965	\$134,274
SA JC60 - Software Quality Assurance Analysts and	1,930	\$87,044
Mgr. JC50 - Software Quality Assurance Analysts an	1,639	\$107,216
Senior Manager JC45	1,568	\$119,894
System Analyst JC65	1,322	\$80,691
Sr. Mgr. JC45 - Information Technology Project Man	787	\$135,825
Manager JC50 - Software Developers	466	\$132,991
Manager JC50 - Network and Computer Systems Admini	362	\$103,398
Senior Associate JC60 - Software Developers	357	\$110,213
Manager JC50 - Management Analysts	348	\$109,844
SA JC60 - Network and Computer Systems Administrat	329	\$85,060

Top Work Locations

City	State	Filings
Plano	TX	1,661
Charlotte	NC	1,412
Hartford	CT	1,080
Irving	TX	1,019
Phoenix	AZ	630
Atlanta	GA	540
Austin	TX	536
Jersey City	NJ	531
Chicago	IL	529
New York	NY	516

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