

H-1B Visa Salary Report: COGNIZANT WORLDWIDE LIMITED

| Report generated May 10, 2026

Summary

Total LCA Filings	87
Average Annual Wage	\$115,937
Wage Range	\$60,000 - \$179,982
Job Types (SOC codes)	11
Years Active	7

Top Job Titles

Job Title	Filings	Avg Annual Wage
Manager JC50 - Computer Systems Engineers/Architec	10	\$107,915
Senior Manager JC45 - Software Developers	10	\$149,227
Associate Director JC40 - SQA Engineers and Tester	10	\$106,592
Manager JC50 - Computer Systems Engineers	8	\$88,691
Senior Manager JC45 - Software Dev Sytems Software	8	\$118,820
AD JC40 - Computer Systems Engineers/Architects	5	\$128,972
Sr Mgr JC45-Software Quality Assurance Analysts an	4	\$121,015
Mgr. JC50 - Software Quality Assurance Analysts an	4	\$99,424
Associate Director JC40	4	\$111,467
Sr. Mgr. JC45 - Information Technology Project Man	3	\$112,126
Manager JC50	2	\$89,294
Manager JC50 - Software Dev Applications	2	\$101,109
Associate Director JC40 - Software Developers	2	\$179,982
Senior Manager JC45	2	\$142,844
Associate Director JC40 - Software Dev Sytems Soft	2	\$117,853

Top Work Locations

City	State	Filings
Plano	TX	7
Saint Paul	MN	6
Richmond	VA	6
PLANO	TX	4
Glen Allen	VA	4
Scottsdale	AZ	3
Chicago	IL	3
Phoenix	AZ	3
Cary	NC	2
Henrico	VA	2

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