

# H-1B Visa Salary Report: COLLABORATIVE SYSTEMS, INC.

| Report generated May 10, 2026

## Summary

<b>Total LCA Filings</b>	13
<b>Average Annual Wage</b>	\$98,846
<b>Wage Range</b>	\$80,100 - \$111,000
<b>Job Types (SOC codes)</b>	4
<b>Years Active</b>	4

## Top Job Titles

Job Title	Filings	Avg Annual Wage
SOFTWARE DEVELOPER	4	\$93,700
SOFTWARE ENGINEER	3	\$105,500
SOFTWARE (UI) DEVELOPER	2	\$103,300
DATABASE (CLOUD SOLUTIONS) ADMINISTRATOR/ARCHITECT	1	\$110,000
SOFTWARE (CRM/MICROSOFT DYNAMICS) DEVELOPER	1	\$80,100
MIDDLEWARE ADMINISTRATOR	1	\$91,000
WEBSPHERE ADMINISTRATOR	1	\$106,000

## Top Work Locations

City	State	Filings
RALEIGH	NC	3
HARRISBURG	PA	2
BETHESDA	MD	2
FARMERS BRANCH	TX	1
CHESTER SPRINGS	PA	1
IRVING	TX	1
MCKINNEY	TX	1

NEWARK	NJ	1
COPPELL	TX	1

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