

H-1B Visa Salary Report: COLUMBIA SPORTSWEAR COMPANY

| Report generated May 10, 2026

Summary

Total LCA Filings	29
Average Annual Wage	\$145,470
Wage Range	\$97,344 - \$330,800
Job Types (SOC codes)	12
Years Active	6

Top Job Titles

Job Title	Filings	Avg Annual Wage
Principal Software Engineer	2	\$133,637
Information Systems Security Analyst IV	2	\$147,906
BPM Senior Engineer	1	\$115,000
DTC Azure Architect	1	\$112,500
Digital Product Owner – Store Operations and Payme	1	\$135,000
IBPM PEGA DELIVERY LEAD	1	\$169,978
PRODUCT TECHNICAL REGULATORY MANAGER	1	\$144,165
Principal Business Intelligence Engineer	1	\$165,653
Principal Business Systems Analyst, Application De	1	\$136,022
Principal Engineer Digital Automation and Commerce	1	\$150,332
Principal Machine Learning Engineer	1	\$175,000
Principal SAP ABAP Developer	1	\$155,000
Process Automation Delivery Lead	1	\$139,900
Process Automation Lead	1	\$144,612
Quality Engineer II	1	\$97,344

Top Work Locations

City	State	Filings
Portland	OR	19
PORTLAND	OR	7
BEAVERTON	OR	1
Beaverton	OR	1
Bothell	WA	1

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