

# H-1B Visa Salary Report: Compass, Inc.

| Report generated May 10, 2026

## Summary

<b>Total LCA Filings</b>	43
<b>Average Annual Wage</b>	\$147,184
<b>Wage Range</b>	\$73,715 - \$310,000
<b>Job Types (SOC codes)</b>	12
<b>Years Active</b>	6

## Top Job Titles

Job Title	Filings	Avg Annual Wage
Software Engineer	6	\$142,960
Senior Software Engineer	6	\$199,167
Embedded Software Engineer	4	\$88,121
Systems Engineer	3	\$84,108
Embedded Firmware Engineer	2	\$80,850
Embedded Engineer	2	\$97,344
Data Engineer	2	\$150,000
Senior Product Operations Manager	1	\$153,593
Senior QA Engineer I	1	\$145,000
Senior Quality Assurance Engineer I	1	\$130,355
Senior Quality Assurance Engineer II	1	\$156,300
Senior Software Engineer I	1	\$166,664
Senior Staff Machine Learning Scientist	1	\$310,000
Senior Workday Integration Engineer	1	\$195,000
Software Engineer II	1	\$141,371

## Top Work Locations

City	State	Filings
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New York	NY	11
Chillicothe	IL	5
Plano	TX	3
Mossville	IL	2
Ossining	NY	2
Durham	NC	1
Dunn Loring	VA	1
CHILLICOTHE	IL	1
Framingham	MA	1
Farmington	MI	1

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