

# H-1B Visa Salary Report: COMPNOVA, LLC.

| Report generated May 10, 2026

## Summary

<b>Total LCA Filings</b>	62
<b>Average Annual Wage</b>	\$117,319
<b>Wage Range</b>	\$75,000 - \$178,880
<b>Job Types (SOC codes)</b>	7
<b>Years Active</b>	5

## Top Job Titles

Job Title	Filings	Avg Annual Wage
SOFTWARE DEVELOPER	26	\$100,683
JAVA DEVELOPER	5	\$120,968
SOFTWARE ENGINEER	4	\$118,500
SR. MAINFRAME DEVELOPER	2	\$135,000
MAINFRAME DEVELOPER	2	\$115,000
QUALITY TESTER - SENIOR	2	\$145,600
SENIOR APPLICATION DEVELOPER	2	\$143,198
JAVA SOFTWARE ENGINEER	2	\$90,106
JAVA DEVELOPER - SENIOR	2	\$163,280
SOFTWARE DEVELOPMENT ENGINEER IN TEST	1	\$156,000
SR. PROGRAMMER ANALYST	1	\$110,000
SR. SDET	1	\$101,546
SYSTEM ENGINEER	1	\$156,000
Software Developer	1	\$112,320
APPLICATION DEVELOPER	1	\$101,192

## Top Work Locations

City	State	Filings
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JACKSONVILLE	FL	30
BOTHELL	WA	14
RICHARDSON	TX	7
PLANO	TX	5
ALPHARETTA	GA	4
Bothell	WA	1
MIDDLETOWN	NJ	1

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