

# H-1B Visa Salary Report: CSS PAYROLL CO LP

| Report generated May 10, 2026

## Summary

<b>Total LCA Filings</b>	24
<b>Average Annual Wage</b>	\$202,500
<b>Wage Range</b>	\$100,000 - \$305,000
<b>Job Types (SOC codes)</b>	8
<b>Years Active</b>	3

## Top Job Titles

Job Title	Filings	Avg Annual Wage
Software Engineer	8	\$208,750
SOFTWARE ENGINEER	2	\$200,000
Product Manager	2	\$232,500
Head of Investments and Growth	1	\$225,000
Head of Product, Otter	1	\$210,000
MANAGER, ACCOUNTING & FINANCE	1	\$100,000
Recruiting Marketing and Brand Manager	1	\$170,000
Regional General Manager - USA	1	\$120,000
Regional Manager, US & Canada (Finance, Pricing St	1	\$230,000
Salesforce Developer	1	\$110,000
Software Engineering Manager	1	\$240,000
Engineering Manager	1	\$305,000
Technical Program Manager	1	\$220,000
Growth and Investment Manager	1	\$125,000
Head of CloudRetail	1	\$270,000

## Top Work Locations

City	State	Filings
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LOS ANGELES	CA	6
Los Angeles	CA	4
MOUNTAIN VIEW	CA	3
NEW YORK	NY	2
Los Angeles	CA	2
Mountain View	CA	1
Miami	FL	1
PHOENIX	AZ	1
SAN FRANCISCO	CA	1
SEATTLE	WA	1

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