

H-1B Visa Salary Report: CyberSource Corporation

| Report generated May 10, 2026

Summary

| | |
|------------------------------|------------------------|
| Total LCA Filings | 358 |
| Average Annual Wage | \$139,885 |
| Wage Range | \$78,000 - \$1,885,200 |
| Job Types (SOC codes) | 21 |
| Years Active | 7 |

Top Job Titles

| Job Title | Filings | Avg Annual Wage |
|---|---------|-----------------|
| Staff SW Engineer | 72 | \$143,399 |
| Software Engineer - Sr. Consultant level | 37 | \$157,104 |
| Staff SW Test Engineer | 28 | \$128,460 |
| Sr. SW Engineer | 25 | \$114,343 |
| Senior Software Engineer | 16 | \$117,258 |
| Sr. Software Engineer | 11 | \$118,496 |
| Staff Software Engineer | 10 | \$147,677 |
| Director | 9 | \$165,302 |
| Sr. SW Test Engineer | 9 | \$90,973 |
| Software Test Engineer - Sr. Consultant level | 8 | \$134,195 |
| Sr. Manager | 7 | \$151,684 |
| Senior Software Test Engineer | 7 | \$105,822 |
| Product Manager | 6 | \$124,925 |
| Software Engineer | 5 | \$138,409 |
| Staff Data Engineer | 5 | \$137,793 |

Top Work Locations

| City | State | Filings |
|------|-------|---------|
|------|-------|---------|

| | | |
|-----------------|----|-----|
| Austin | TX | 149 |
| Foster City | CA | 104 |
| Bellevue | WA | 62 |
| Atlanta | GA | 25 |
| Ashburn | VA | 4 |
| Highlands Ranch | CO | 3 |
| AUSTIN | TX | 2 |
| Boston | MA | 2 |
| Foster City | CA | 1 |
| Gainesville | VA | 1 |

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