

H-1B Visa Salary Report: Day & Zimmermann, Inc.

| Report generated May 10, 2026

Summary

Total LCA Filings	20
Average Annual Wage	\$130,622
Wage Range	\$103,563 - \$145,000
Job Types (SOC codes)	5
Years Active	5

Top Job Titles

Job Title	Filings	Avg Annual Wage
ERP Analyst	3	\$136,854
ABAP Developer 3	3	\$131,105
ERP Configuration Specialist III	2	\$137,500
ABAP Developer III	2	\$121,202
Web Developer 3	2	\$132,957
IT Systems and Information Security Manager	1	\$142,338
Senior HCM Configuration Specialist	1	\$145,000
Specialist, Senior HCM Configuration	1	\$120,120
ERP Configuration Specialist	1	\$121,909
ABAP Developer II	1	\$125,000
Developer 2 RPA/UiPath	1	\$125,000
ABAP Applications Developer	1	\$103,563
ERP Configuration Specialist 3	1	\$142,320

Top Work Locations

City	State	Filings
Philadelphia	PA	19
Philadelphia	PA	1

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