

H-1B Visa Salary Report: Decision Minds, Inc.

| Report generated May 10, 2026

Summary

Total LCA Filings	39
Average Annual Wage	\$134,136
Wage Range	\$68,000 - \$214,240
Job Types (SOC codes)	9
Years Active	6

Top Job Titles

Job Title	Filings	Avg Annual Wage
Software Developer	5	\$122,914
Data Engineer	5	\$122,196
Data Architect	4	\$177,810
Business Intelligence Analyst	4	\$112,561
Sr. Software Developer	2	\$126,181
Data Analyst	2	\$150,000
Computer Programmer Analyst	1	\$165,547
Director - Information Technology	1	\$142,000
Director Data Analytics	1	\$180,000
ETL Developer	1	\$96,866
Full Stack Tech Lead	1	\$146,661
Lead Data Engineer	1	\$165,000
QA Analyst	1	\$113,110
Software Engineer	1	\$130,894
Software QA Analyst	1	\$98,509

Top Work Locations

City	State	Filings
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Santa Clara	CA	9
San Jose	CA	7
Austin	TX	6
Cedar Park	TX	5
Palo Alto	CA	3
Milpitas	CA	2
Memphis	TN	1
Menlo Park	CA	1
San Francisco	CA	1
Denton	TX	1

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